

**WVPT(DT), WHTJ(DT), WNVC(DT), WVPY(DT)
EEO PUBLIC FILE REPORT
June 1, 2021 – May 31, 2022**

I. VACANCY LIST

No full-time hires were made during this reporting period.

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1.	Participate in Job Fairs	On March 31, 2021, VPM and HR Director participated as a Village sponsor in partnership with NPR. We hosted a booth, held different sessions focused on cover letter coaching, Do's & Don'ts of Creating a Demo Reel, Acing the Interview, Q&A on Public Media Opportunities and interviewed potential candidates sharing our job opportunities.
3.	Provide training to personnel to ensure EEO and prevent discrimination.	All employees and interns participated in CPB's online Workplace Conduct and Harassment Training in June, July and August 2021. In addition, all staff have participated in two additional DEI training days with Yolanda Avent, offered by Avent Diversity Consulting. The training modules were: Self Awareness & DEI – Identity, Context and Leadership Parts 1 & 2.